

## Construction Industry Council

### Construction Workers Registration Board

Meeting No. 001/18 of the Construction Workers Registration Board was held on Wednesday, 14 February 2018 at 2pm at Conference Room, HKFEMC, Room 1801, 18/F Tung Wai Commercial Building, 109 – 111 Gloucester Road, Wan Chai, Hong Kong

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Summary notes of the Construction Workers Registration Board Meeting No. 001/18.

<b>Agenda Item</b>	<b>Paper</b>	<b>Major Resolutions/ Progress Highlights</b>
1.1	CIC/CRB/M/004/17	<b><u>Confirmation of the Minutes of the Last Meeting</u></b> The minutes of the 4 <sup>th</sup> meeting for 2017 were confirmed.
1.3.1	CIC/CRB/P/001/18 (for Endorsement)	<b><u>Data Analysis from October to December 2017 Collected by new Construction Workers Registration System (CWRS) and Brief Introduction of Consultancy Services for Workforce Analytics for the Construction Industry of Hong Kong</u></b> <ul style="list-style-type: none"><li>• Upon full implementation of the new CWRS, the attendance record collected by the new CWRS for Q4 2017 showed a snapshot of an average attendance record of 105 000 workers on a certain day. The number was similar to the survey result conducted by the Census and Statistics Department and Vocational Training Council.</li><li>• With the attendance on construction sites captured by the new CWRS, the current workers data analytics, taking into account both the attendance on construction sites and practicing workers in construction industry at large, can be enhanced. A consultant will be engaged to analyze the data collected by CWRS and those retrieved from other sources so as to refine the data analytics and the telephone survey.</li><li>• The objectives and the scope of work of the consultancy services include:<ul style="list-style-type: none"><li>(i) To review and evaluate the data acquired from existing CWRS, telephone survey, and the associated manpower reports published by CIC;</li><li>(ii) To propose manpower report formats and survey based on the findings from objective (i) above; and</li><li>(iii) To generate new sets of insight reports and indicators on manpower situation of the Hong</li></ul></li></ul>

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		<p>Kong construction industry.</p> <ul style="list-style-type: none"> <li>• With immediate effect, CWRB recommended to use “in-service worker” instead of “active worker” to better reflect the nature of the figure.</li> </ul>
1.3.2	CIC/CRB/P/002/18 (for Information)	<p><b><u>Progress Report on the Development of One-stop Registration and Job Matching Mobile Application</u></b></p> <p>The mobile application was developed to provide a convenient and practical platform for workers to make appointments for various CIC services, apply for worker registration, conduct job matching, check attendance records and search for CIC news and events. The App is targeted to be launched in June 2018.</p>
1.4.1	CIC/CRB/P/003/18 ( for Approval )	<p><b><u>Sub-committee on Senior Workers Assessment</u></b></p> <ul style="list-style-type: none"> <li>• 137 people enrolled the Specified Training Courses from October to December 2017.</li> <li>• There were 1 174 valid Registered Skilled Workers (Provisional) as of 31 December 2017.</li> <li>• As of 31 December 2017, a total of 499 applications were received for False Ceiling Installer through senior workers registration arrangement, 265 and 4 applications were received for Partition (Metal Frame) Installer and Cable Jointer (Dead Cable) respectively.</li> <li>• Provision of subsidy to trade unions to process the senior workers registration applications was reviewed. The level of subsidy will be reviewed by the Sub-committee in April and adjusted if the number of applications remains low.</li> <li>• The inspection mobile app and its online platform would be launched in March 2018.</li> </ul> <p>The following items were approved by CWRB:</p> <ul style="list-style-type: none"> <li>• Change the name of the subcommittee to “Subcommittee on Senior Workers and Information Technology System”;</li> <li>• List of new members of the subcommittee; and</li> <li>• Expand the terms of reference of the Sub-committee by adding point (iii) and (iv) below: <ul style="list-style-type: none"> <li>(i) To study and discuss the work experience recognition system and related arrangements of Provisional Registration and Senior Workers Registration, and to make recommendations to the Construction Workers Registration Board;</li> <li>(ii) To study and discuss the contents, duration of study, fees and related arrangements for</li> </ul> </li> </ul>

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		<p>Specified Training Courses, and to make recommendations to the Construction Workers Registration Board;</p> <p>(iii) To monitor the implementation of the CWRS, to discuss the data captured from the CWRS and to make recommendations; and</p> <p>(iv) To make recommendations for sustainably enhancing knowledge and skills of registered construction workers.</p>
1.4.2	CIC/CRB/P/004/18 (for Information)	<p><b><u>Sub-committee on Registration Matters</u></b></p> <ul style="list-style-type: none"> <li>• The CWRB had agreed on the approach that for the first year of enforcement of the “Designated Workers for Designated Skills” (1 April 2017 to 31 March 2018), the CIC tends to take an education and advice approach to illustrate to the relevant persons about the suspected violations and remind them of the requirements of the CWRO. Written advices would be issued instead of the usual written warnings. The CWRB had reviewed the first 9-month implementation of DWDS and noted that only 25 out of 888 construction sites subject to DWDS requirements were issued written advices. A total of 42 written advices were issued in respect of implementation of “reasonable measures”, “inspection and supervision” and “non-skilled workers carrying out designated skill works”.</li> <li>• The CWRB instructed the Sub-committee to review the full year enforcement statistics in its March meeting. If the number of non-compliance cases remains steady, the Sub-committee would be empowered to confirm the enforcement in accordance with the original enforcement road map with effect from 1 April 2018.</li> <li>• The consultancy study of arboriculture and horticulture industry in Hong Kong commissioned by the Greening, Landscape and Tree Management Section of the Development Bureau was completed. The government has introduced a number of improvement measures such as establishing Qualifications Framework and skill enhancement training for practitioners. Such measures would effectively respond to the demand of the industry for recognizing the level of competence of the practitioners, creating a ladder for skill enhancement and promoting</li> </ul>

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		employment opportunities in arboriculture and horticulture industry.
1.4.3	CIC/CRB/P/005/18 (for Information)	<p><b><u>Promotion and Publicity</u></b></p> <ul style="list-style-type: none"> <li>• Extensive promotion is continued by sending eDM &amp; print materials to promote DWDS, senior workers registration arrangement, Scholarships For Family Members of Registered Construction Workers 2018 to trade associations and unions, contractors and sub-contractors, CIC specified bodies and professional organizations.</li> <li>• Seminars on "Designated Workers for Designated Skills" &amp; Construction Workers Registration System would continue to be organized on a regular basis.</li> <li>• Networking luncheons hosted by the Executive Director were arranged with the Hong Kong General Building Contractors Association, the Hong Kong Registered Contractors Association and Contractor's Authorised Signatory Association. Tailor-made DWDS seminar cum CITAC tour was arranged for each organization after the luncheons.</li> <li>• Meeting was arranged with the Hong Kong Association of Property Management Companies Limited on 29 March 2018 to introduce and solicit their feedback on CWRB Property Management Trial Scheme.</li> </ul>
1.4.4	CIC/CRB/P/006/18 (for Information)	<p><b><u>Workers Registration Office</u></b></p> <p>Total number of workers with valid registration as of 31 December 2017 was 463 141, comprising 202 547 registered skilled workers, 26 592 registered semi-skilled workers, 232 826 registered general workers, 1 176 registered provisional skilled and semi-skilled workers.</p>
1.4.5	CIC/CRB/P/007/18 (for Endorsement)	<p><b><u>Inspection and Enforcement</u></b></p> <ul style="list-style-type: none"> <li>• The total numbers of inspection of construction sites and registration cards in 2017 had exceeded the annual target.</li> <li>• A total of 67 summonses were issued in 2017, out of which 48 had been convicted while the remaining 19 summonses are waiting for first hearing.</li> <li>• From 1 April to 31 December 2017, a total of 888 construction sites subject to the DWDS requirement were inspected. A total of 42 notices of advice were issued to 25 sites which had violated the DWDS requirement.</li> <li>• CWRB members supported the authorization of Mr. Ng Chi-yuen to be a prosecutor as stipulated</li> </ul>

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		under Clause 60(b) of the Construction Workers Registration Ordinance. Approval will be sought from the Council at its meeting to be held on 27 April 2018.

*Remarks: The mentioned papers discussed by the Construction Workers Registration Board can be made available to Council Members from the Construction Workers Registration Board Secretariat upon request.*