

## **FAQ - Enhanced Construction Manpower Training Scheme (ECMTS)**

### **About application**

Q1. What are the basic eligibility criteria of the Enhanced Construction Manpower Training Scheme?

Ans:

- Male or female, aged 18 – 60 (based on the date of completion of training), Hong Kong permanent residents with valid identity card which could work legally in Hong Kong
  - Ability to distinguish color appropriately, mentally and physically fit for working
  - People who is required for long term follow-up treatment or taking medication, have to seek for recommendation from doctors for consideration
  - Physical requirement varies at different work trade(s)
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Q2. What are the academic requirements for the Enhanced Construction Manpower Training Scheme?

Ans:

- Most of the courses have no specific academic requirement, except some courses require junior secondary education or above
  - Able to write and read Chinese, and communicate with others in Cantonese
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Q3. Is it possible to apply for more than one full-time course at the same time?

Ans:

- No
  - Any applicant who has submitted more than one course applications, the preceding one will be cancelled without prior notice
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Q4. Could I apply if I can't meet the academic requirement of specified course?

Ans:

- People who slightly not fulfill the academic requirement could still apply the course, the CIC may consider at its own discretion according to the situation.
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Q5. If I have attended CIC Fulltime courses in the past, could I enroll into another ECMTS courses again?

Ans:

- it is generally not accepted for applicant to enroll into another Full-time Courses within a year after graduation. When re-applying after 1 year, one must provide proven employment record which covers a period of at least 1 months. The employment record should be within 1 year from the date of graduation in the construction industry. If graduates encounter job-seeking difficulties and wishes to gain another skills to enhance the employability, he can re-apply a full-time course 3 months after the date of graduation. However, the choice of course must be assessed and recommended by the CIC Career Support Services team and the graduate must enroll to a class that commences training the soonest. Each graduate is only eligible for this special arrangement once.
  - The CIC will not accept applicants who have already obtained the qualification as "Registered Semi- Skilled or Skilled worker" to apply for any ECMTS courses. Applicants should make use of its qualification to find jobs.
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Q6. If I have attended CIC ECMTS courses in the past, could I enroll into another ECMTS Courses again?

Ans:

- It is generally not accepted for applicant to enroll into another ECMTS Courses within a year after graduation. When re-applying after 1 year, one must provide proven employment record which covers a period of at least 1 months. The employment record should be within 1 year from the date of graduation in the construction industry. If graduates encounter job-seeking difficulties and wishes to gain another skills to enhance the employability, he can re-apply a full-time course 3 months after the date of graduation. However, the choice of course must be assessed and recommended by the CIC Career Support Services team and the graduate must enroll to a class that commences training the soonest. Each graduate is only eligible for this special arrangement once.
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Q7. How to enroll into ECMTS courses?

Ans:

Submit your application form:

- By fax to 2100 9139 ;
- By mail to "CIC, 38/F, COS Centre, 56 Tsun Yip Street, Kwun Tong, Kowloon" ;
- By Online Registration :  
<https://www.cic.hk/ssl/chi/bt/> (Chinese) ;  
<https://www.cic.hk/ssl/eng/bt/?lang=en-US> (English) ;

- By hand to any training centres
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Q8. How long should it take for me to get notification after submitting the application?

Ans:

- Applicants generally receive a reply in around 7 working days
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Q9. Why my enrollment application is rejected?

Ans:

Below are the common reasons for the rejection:

- Lack of employment interest ;
  - Not meet the minimum course entry requirement ;
  - Fail in body test ;
  - Have drop out record in CIC course;
  - Have been asked to drop out from the course during CIC training ;
  - Have been admitted for training course, but not to attend the course without prior notification ;
  - Have been fail in Intermediate trade test but not to retest ;
  - Graduated from Full-time courses within 1 year
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Q10. Could I apply the Adult Full-time Short Course after graduated from the ECMTS course?

Ans:

- All CIC full-time courses have placement service to help the students to find the job. The CIC encouraged the students to apply what they have learned, and actively seeking employment to showcase their talents. So, unless there are special reasons, graduates are generally not allowed to apply other full-time courses immediately
  - When re-applying after 1 year, one must provide proven employment record which covers a period of at least 1 months. The employment record should be within 1 year from the date of graduation in the construction industry. If graduates encounter job-seeking difficulties and wishes to gain another skills to enhance the employability, he can re-apply a full-time course 3 months after the date of graduation. However, the choice of course must be assessed and recommended by the CIC Career Support Services team and the graduate must enroll to a class that commences training the soonest. Each graduate is only eligible for this special arrangement once.
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### **About the course**

Q11. How long is the training period for ECMTS course?

Ans:

- The courses, lasting from five weeks to five months, varies from different work trades
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Q12. What contents are covered in the course?

Ans:

ECMTS course are fulltime course which focus at practical technique training. Please refer to [www.cic.hk](http://www.cic.hk) for the work trade(s) under the scheme for applicants to choose.

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Q13. Any charge for the course? Any allowance for the training?

Ans:

- Free tuition
  - During their training at CIC, trainees are entitled to receive an allowance with a maximum of HK\$9,000 per month according to their attendance. The allowance includes the basic allowance with a maximum of HK\$6,750 per month and graduation allowance with a maximum of HK\$2,250. The graduation allowance will be provided when the trainee successfully passes the Intermediate Trade Test and completes the course.
  - For half day absent from training, half day allowance will be deducted
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Q14. What are the venue and the starting day of the course?

Ans:

- CIC has training grounds at Kowloon Bay, Kwun Tong, Sham Shui Po, Kwai Chung, Shatin, Sheung Shui, Tuen Mun, Yuen Long, Tin Shui Wai Tin Yuet Road and Tong Chung. The venue and starting day of the course will depend on the individual courses
  - Details could be found by calling 2100 9000 or searching via CIC website <https://www.cic.hk/common/tcis/searchclasses.aspx?lang=en-US>
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Q15. How is the school hour of ECMTS course?

Ans:

- Monday to Friday : 08:20 a.m. - 04:20p.m.
  - Saturday : 08:20am - 12:30p.m.
  - Five and half days per week
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Q16. What is the possible career development I could make after graduate from the course?

Ans:

- Students who successfully obtain the green card and pass the trade test could register as a "Registered Skilled / Semi- skilled Worker"
  - After accumulated sufficient experience in the future, graduates can become a Foreman, and even become a sub-contractor to undertake projects
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Q17. What kind of assistance will be provided from the CIC?

Ans:

- Placement services will be provided for the eligible graduates who have attendance rate of 95% or above in addition to completion certificate
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Q18. I often see the advertising and newspaper reported that, the Bar Bender and Fixer daily wage level could up to \$2000. Does it mean when I graduate from the course, I could reach this salaries level automatically?

Ans:

- The daily wage up to \$2000 for Bar Bender and Fixer is the estimated salary level for the worker who is "Registered Skilled Worker".
  - Actual salary levels are determined by both employers and employees. Salary level of Graduate depends on the type of work and its technical level. Generally, "Registered Semi- Skilled Worker" salary level will be 40-50% of "Registered Skilled Worker".
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### **About interview**

Q19. What kind of documents should be prepared for the interview?

Ans:

- "Interview invitation card" ;
  - Hong Kong Identity Card (If the resident resided in Hong Kong less than 7 years, please show the one-way permit or other travel documents) ;
  - If the course has indicated specific academic requirement and working experience, please provide relevant documents
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Q20. What kind of question will be asked during the interview process?

Ans:

- Working experience, purpose of attending training, health condition, vision test and academic information will be asked
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Q21. When will I know the result of the interview?

Ans:

- Interview result generally will be available to the applicants immediately
  - As some of the courses have more applicants to apply, or we need to double check applicants record, the CIC may need additional time to handle. However, the interview result will be available to the applicant by phone or mail within 3 weeks
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Q22. If the applied course is full or have to wait a long time, what option I could consider?

Ans:

- Applicants could ask interviewer to look for the upcoming classes, in order to find out any vacancies is available in other training centre(s) or other subjects
  - Applicants also could continue to wait on the queue for the course, occasionally there will be some "alternate" identity to join the class
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Q23. Can I have part time job during the training period?

Ans:

- According to the student handbook, there is no limitation to the student's activity out of the classroom. However, as the training is lecture and practice based, also have a chance to operate tools and even machines, so the student should have sufficient mental and physical abilities to meet the requirements of the apprenticeship. Student should balance the part-time job with the apprenticeship. Student are required to pay attention that classroom performance is also part of the evaluation criteria of apprenticeship achievements, which will affect graduation as well as priorities of work selection

**About withdrawn admission application**

Q24. If I intend to withdraw my admission application before commencement of the course, what should I do?

Ans:

- Please follow the "Admission notification" to inform our staff at least one week before the course commencement date if you intend to withdraw your admission application or have any changes
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Q25. What kind of consequences will I face if I drop out during the training period?

Ans:

- If you drop out during the training period, you have to return all training allowance to the CIC;
  - The CIC will not process other full-time course application within 1 year
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