

## Data Analysis on Registered Workers

**For the period 1/2/2016 to 31/1/2017 (12months)**

Levy income during the period (HK\$): 62,350,794  
 Equivalent construction work output (HK\$) 207,835,980,000

### Overall - incl. truck drivers

|   |        |        |       |       |        |        |        |
|---|--------|--------|-------|-------|--------|--------|--------|
|   | RSW    |        | RSS   |       | RGW    |        | All    |
| (1) registered workers at the end of the reporting period                       | 179373 | 42.49% | 23688 | 5.61% | 219069 | 51.90% | 422130 |
| Based on phone survey conducted from Feb to May 2017:                           | RSW    |        | RSS   |       | RGW    |        | All    |
| (2) projected nr. of workers engaged in the construction industry               | 138769 | 42.03% | 20181 | 6.11% | 171234 | 51.86% | 330184 |
| (3) projected nr. of workers NOT engaged in the construction industry           | 40604  | 44.16% | 3507  | 3.81% | 47835  | 52.03% | 91946  |
|   |        |        |       |       |        |        |        |
|   | RSW    |        | RSS   |       | RGW    |        | All    |
| (4) projected nr. of latent workers who may return to the construction industry |        |        |       |       |        |        |        |
| Higher wage   | 1287   |        | 229   |       | 1790   |        | 3306   |
| Secured wage  | 858    |        | 229   |       | 1293   |        | 2380   |
| Better fringe benefits  | 86     |        | 62    |       | 199    |        | 347    |
| Could find work   | 0      |        | 0     |       | 298    |        | 298    |
| Others  | 0      |        | 21    |       | 3481   |        | 3502   |
| Total   | 2231   |        | 541   |       | 7061   |        | 9833   |

|  |        |         |       |       |        |          |          |        |          |       |
|--|--------|---------|-------|-------|--------|----------|----------|--------|----------|-------|
| Registered Workers (excluding truck drivers about 16000) | RSW    | Ratio   | RSS   | Ratio | RGW    | RGW*     | Ratio    | All    | All *    | Ratio |
| start  | 105299 | 29.64%  | 22293 | 6.27% | 227707 | (222151) | 64.09%   | 355299 | (349743) |       |
| end  | 163165 | 39.66%  | 23688 | 5.76% | 224548 | (219069) | 54.58%   | 411401 | (405922) |       |
| total renewal  | 43560  | 48.47%  | 5855  | 6.51% | 40464  | (39477)  | 45.02%   | 89879  | (88892)  |       |
| new  | 10625  | 16.25%  | 2480  | 3.79% | 52289  | (51013)  | 79.96%   | 65394  | (64118)  |       |
| expired  | 4181   | 13.09%  | 1677  | 5.25% | 26076  | (25440)  | 81.66%   | 31934  | (31298)  |       |
| renewal of expired registration from previous periods    | 51422  | 227.11% | 592   | 2.61% | -29372 | -(28655) | -129.72% | 22642  | (23359)  |       |

|                                   |        |        |       |        |        |          |        |        |          |        |
|-----------------------------------|--------|--------|-------|--------|--------|----------|--------|--------|----------|--------|
| DAR > 0                           | RSW    | Ratio  | RSS   | Ratio  | RGW    | RGW*     | Ratio  | All    | All *    |        |
|                                   | 90909  | 42.69% | 15119 | 7.10%  | 106911 | (104805) | 50.21% | 212939 | (210833) |        |
| against nr. of registered workers | 163165 | 55.72% | 23688 | 63.83% | 224548 | (219069) | 47.61% | 411401 | (405922) | 51.76% |

|                                   |        |        |       |        |        |          |        |        |          |        |
|-----------------------------------|--------|--------|-------|--------|--------|----------|--------|--------|----------|--------|
| DAR = 0                           | RSW    | Ratio  | RSS   | Ratio  | RGW    | RGW*     | Ratio  | All    | All *    |        |
|                                   | 72824  | 36.21% | 8727  | 4.34%  | 119554 | (116135) | 59.45% | 201105 | (197686) |        |
| against nr. of registered workers | 163165 | 44.63% | 23688 | 36.84% | 224548 | (219069) | 53.24% | 411401 | (405922) | 48.88% |

|                               |      |  |      |  |          |          |
|-------------------------------|------|--|------|--|----------|----------|
| DAR > 0                       | RSW  |  | RSS  |  | RGW/RGW* | All/All* |
| average working days per week | 2.24 |  | 2.22 |  | 1.89     | 2.06     |

Age Profile (dates of data extraction for registered workers and age profile are different thus the numbers may differ slightly due to the dynamic nature of the data set)

|             |        |        |       |        |        |        |        |         |
|-------------|--------|--------|-------|--------|--------|--------|--------|---------|
|             | RSW    | Ratio  | RSS   | Ratio  | RGW    | Ratio  | All    | Ratio   |
| Below 20    | 3      | 0.23%  | 140   | 10.51% | 1189   | 89.26% | 1332   | 0.32%   |
| 20 - 29     | 3236   | 5.15%  | 7593  | 12.09% | 51961  | 82.75% | 62790  | 15.27%  |
| 30 - 39     | 25737  | 35.26% | 6037  | 8.27%  | 41209  | 56.46% | 72983  | 17.75%  |
| 40 - 49     | 42344  | 43.00% | 4317  | 4.38%  | 51811  | 52.61% | 98472  | 23.95%  |
| 50 - 59     | 58655  | 52.52% | 3547  | 3.18%  | 49488  | 44.31% | 111690 | 27.16%  |
| 60 or above | 33014  | 51.62% | 2055  | 3.21%  | 28891  | 45.17% | 63960  | 15.55%  |
| Total       | 162989 | 39.63% | 23689 | 5.76%  | 224549 | 54.60% | 411227 | 100.00% |

### Phone Survey conducted from Feb to May 2017 - 44,998 samples drawn from RGW and 24 trades with 8,798 successful interviews

|                               |      |  |      |  |      |  |      |
|-------------------------------|------|--|------|--|------|--|------|
| DAR > 0                       | RSW  |  | RSS  |  | RGW  |  | All  |
| average working days per week | 4.84 |  | 4.50 |  | 4.88 |  | 4.78 |
| with card record              | 4.66 |  | 4.06 |  | 4.68 |  | 4.54 |

|                                  |      |       |      |       |      |       |      |       |
|----------------------------------|------|-------|------|-------|------|-------|------|-------|
| DAR = 0                          |      | 50.7% |      | 58.0% |      | 57.2% |      | 55.0% |
| working in construction industry | 4.43 |       | 3.91 |       | 4.27 |       | 4.24 |       |
| average working days per week    | 4.37 |       | 3.86 |       | 3.86 |       | 4.04 |       |
| with card record                 |      |       |      |       |      |       |      |       |

|                                       |       |        |      |       |       |         |        |       |         |
|---------------------------------------|-------|--------|------|-------|-------|---------|--------|-------|---------|
| DAR Snapshot                          | RSW   | Ratio  | RSS  | Ratio | RGW   | RGW*    | Ratio  | All   | All *   |
| average nr. of workers on any one day | 27656 | 36.90% | 6295 | 8.40% | 40992 | (40185) | 54.70% | 74943 | (74136) |

|  |       |        |       |        |        |          |        |        |          |        |
|--|-------|--------|-------|--------|--------|----------|--------|--------|----------|--------|
| For DAR > 0  | RSW   | Ratio  | RSS   | Ratio  | RGW    | RGW*     | Ratio  | All    | All *    |        |
| projected nr. of workers engaged in construction industry on any one day | 59746 | 33.52% | 12759 | 7.16%  | 105739 | (103656) | 59.32% | 178244 | (176161) |        |
| with card record   | 57591 | 33.80% | 11507 | 6.75%  | 101282 | (99287)  | 59.44% | 170380 | (168385) | 95.59% |
| without card record  | 2155  | 27.40% | 1252  | 15.92% | 4457   | (4369)   | 56.68% | 7864   | (7776)   | 4.41%  |

|  |       |        |      |       |       |         |        |        |          |        |
|--|-------|--------|------|-------|-------|---------|--------|--------|----------|--------|
| For DAR = 0  | RSW   | Ratio  | RSS  | Ratio | RGW   | RGW*    | Ratio  | All    | All *    |        |
| projected nr. of workers engaged in construction industry                | 36922 | 33.45% | 5062 | 4.59% | 68385 | (66429) | 61.96% | 110369 | (108413) |        |
| projected nr. of workers engaged in construction industry on any one day | 23366 | 34.41% | 2827 | 4.16% | 41715 | (40522) | 61.43% | 67908  | (66715)  |        |
| with card record   | 23050 | 36.27% | 2791 | 4.39% | 37709 | (36631) | 59.34% | 63550  | (62472)  | 93.58% |
| without card record  | 316   | 7.25%  | 36   | 0.83% | 4006  | (3891)  | 91.92% | 4358   | (4243)   | 6.42%  |

|   |        |        |       |        |        |          |        |        |          |        |
|---|--------|--------|-------|--------|--------|----------|--------|--------|----------|--------|
| Projected nr. of workers engaged in construction industry | RSW    | Ratio  | RSS   | Ratio  | RGW    | RGW*     | Ratio  | All    | All *    |        |
| on any one day with card record                           | 127831 | 39.54% | 20181 | 6.24%  | 175296 | (171234) | 54.22% | 323308 | (319246) |        |
| on any one day without card record                        | 80641  | 34.47% | 14298 | 6.11%  | 138991 | (135918) | 59.42% | 233930 | (230857) | 95.03% |
| Total   | 2471   | 20.22% | 1288  | 10.54% | 8463   | (8260)   | 69.24% | 12222  | (12019)  | 4.97%  |
|   | 83112  | 33.76% | 15586 | 6.33%  | 147454 | (144178) | 59.90% | 246152 | (242876) |        |

RGW claimed to be carrying out work with skill content

|                                      |  |           |        |
|--------------------------------------|--|-----------|--------|
| DAR>0                                |  | 53776**** | 50.3%  |
| top 10 trades                        |  |           |        |
| Plasterer                            |  | 25029     | 23.41% |
| Bamboo Scaffolder                    |  | 5832      | 5.46%  |
| General Welder                       |  | 5419      | 5.07%  |
| Painter and Decorator                |  | 3215      | 3.01%  |
| Carpenter (Formwork)                 |  | 2113      | 1.98%  |
| Plumber                              |  | 2067      | 1.93%  |
| Refri./Air-con./Ventilation Mechanic |  | 1929      | 1.80%  |
| Glazier                              |  | 1929      | 1.80%  |
| Electrical Fitter                    |  | 1745      | 1.63%  |
| Marble Worker(Master)                |  | 1102      | 1.03%  |

|                                      |  |           |        |
|--------------------------------------|--|-----------|--------|
| DAR=0                                |  | 40142**** | 58.7%  |
| top 10 trades                        |  |           |        |
| Plasterer                            |  | 11643     | 17.03% |
| Electrical Fitter                    |  | 3493      | 5.11%  |
| General Welder                       |  | 3105      | 4.54%  |
| Glazier                              |  | 2872      | 4.20%  |
| Painter and Decorator                |  | 2406      | 3.52%  |
| Bamboo Scaffolder                    |  | 2251      | 3.29%  |
| Carpenter (Formwork)                 |  | 1863      | 2.72%  |
| Marble Worker(Master)                |  | 1708      | 2.50%  |
| Refri./Air-con./Ventilation Mechanic |  | 1320      | 1.93%  |
| Plumber                              |  | 1242      | 1.82%  |

DAR = 0 and NOT engaged in the construction industry  
ratio not in the construction industry  
projected nr. of workers

|       |        |      |        |       |        |       |        |
|-------|--------|------|--------|-------|--------|-------|--------|
| RSW   |        | RSS  |        | RGW   |        | All   |        |
|       | 49.30% |      | 42.00% |       | 42.80% |       | 45.00% |
| 35902 | 39.57% | 3665 | 4.04%  | 51169 | 56.39% | 90736 |        |

main reasons for not engaged

|  |       |        |      |        |       |        |       |        |
|--|-------|--------|------|--------|-------|--------|-------|--------|
|  | RSW   | Ratio  | RSS  | Ratio  | RGW   | Ratio  | All   |        |
| Retirement   | 19751 | 55.01% | 1222 | 33.33% | 29376 | 57.41% | 50349 | 51.07% |
| Could not find work                                | 8416  | 23.44% | 1334 | 36.39% | 7344  | 14.35% | 17094 | 23.02% |
| Health/family/study issues                         | 4135  | 11.52% | 634  | 17.30% | 4151  | 8.11%  | 8920  | 11.57% |
| Changed to other field                             | 1216  | 3.39%  | 112  | 3.05%  | 2075  | 4.06%  | 3403  | 3.56%  |
| Has never been working in the industry/ for secure | 389   | 1.08%  | 9    | 0.25%  | 3592  | 7.02%  | 3990  | 3.05%  |
| Others   | 1995  | 5.56%  | 354  | 9.67%  | 4630  | 9.05%  | 6979  | 7.73%  |

key factors claimed by latent workers to attract them to return to the industry

|                        |      |        |     |        |      |        |      |        |
|------------------------|------|--------|-----|--------|------|--------|------|--------|
|                        | RSW  | Ratio  | RSS | Ratio  | RGW  | Ratio  | All  |        |
| Higher wage            | 1121 | 57.69% | 229 | 42.31% | 1790 | 25.35% | 3140 | 32.90% |
| Secured wage           | 747  | 38.46% | 229 | 42.31% | 1293 | 18.31% | 2269 | 23.77% |
| Better fringe benefits | 75   | 3.85%  | 62  | 11.54% | 199  | 2.82%  | 336  | 3.52%  |
| Could find work        | 0    | 0.00%  | 0   | 0.00%  | 298  | 4.23%  | 298  | 3.12%  |
| Others                 | 0    | 0.00%  | 21  | 3.85%  | 3481 | 49.30% | 3502 | 36.69% |

Remarks:  
\* = exclude those not carrying out construction work such as security, safety, clerical personnel, etc.  
RSW : Registered Skilled Worker  
RSS : Registered Semi-skilled Worker  
RGW : Registered General Worker  
\*\*=About 16,400 RGW worked independently (DAR>0 + DAR=0) around 18,500 workers